

Coláiste na bhFiann

Ár Scéim Chinnireachta ° Our Leadership Scheme

Bróisiúr Eolais | Information Brochure





An Scéim Chinnireachta in Obair Óige

Cuireann an clár spreagúil, praiticiúil seo ar chumas daoine óga a rogha féin a dhéanamh sa saol agus bíonn deis acu scileanna saoil a fhorbairt, trí mheán na Gaeilge, i réimsí ríthabhbháchtacha ar nós:

- Cumarsáid
- Réiteach fadhbanna
- Obair foirne
- Scileanna bainistíochta
- Smaointeoireacht chriticiúil
- Cumas múinteoiriúchta
- Féinmhuiún
- Scileanna sóisialta
- Ábaltacht in Obair Óige
- Scileanna Eagrúcháin
- Inniúlacht sa Ghaeilge

Tá an clár Cinnireachta seo, dírithe ar dhaoine óga a bheidh 16 bl+ ar an 01/06/2023. Tá modúil éagsula i gceist le linn na traenála.

An Cúrla

Tá an Clár Cinnireachta in Obair Óige ag teacht le córas chinnireachta Choláiste agus Cumann na bhFiann atá forbartha le breis is 50 bliain anuas. Tá an struchtúr seo ina chroílár sna gníomhaíochtaí ar fad a eagraíonn an t-eagras. Is í aidhm na scéime daoine óga a spreagadh barr a gcumais a bhaint amach, bheith ina gcinnírí óige rathúla, muiníneacha agus na scileanna seo a thabhairt leo go deireadh an tsaoil. Múintear dóibh tábhacht na freagrachta agus na cinnteoireachta, nithe atá lárnach don fhorbairt phearsanta agus a chuireann lena bpróifíl scileanna.

Leadership Scheme in Youth Work

This exciting and very practical programme gives young people the opportunity to empower themselves and develop life skills in vital areas through the medium of Irish, such as:

- Communication
- Problem Solving
- Teamwork
- Management Skills
- Critical Thinking
- Teaching Ability
- Self-Confidence
- Social Skills
- Competence in Youth Work
- Organisational Skills
- Competence in the Irish Language

The Leadership programme is aimed at young people aged 16+ on 01/06/2023, and covers various modules over the course of the training.

Background

The Leadership Programme in Youth Work has been designed using practices and styles developed by the Coláiste and Cumann na bhFiann leadership structures for over 50 years. This structure is at the core of all the activities run by the organisation. The aim of this scheme is to engage and inspire young people to maximize their full potential, to become successful and confident youth leaders and carry these skills forward throughout their lives. Young people are taught the importance of responsibility and decision making, which is integral in their personal development and adds further to their skills profile.

Na Modúil Traenála



Trí mhodúl atá i gceist sa Chlár Cinnearachta in Obair Óige trí Mheán na Gaeilge:

Modúl 1: Ar Líne

Bileog oibre atá i gceist leis seo a bhaineann leis na topaicí a leagtar amach sa bhróisiúr. Cabhraíonn sé leis an iarrthóir réiteach don traenáil níos praiticiúla a bheidh i gceist i Modúl 2 agus 3.

Modúl 2: An Cúrsa Traenála

Bíonn sé seo ar siúl ar feadh trí lá i rith laethanta saoire na Cásca, 04-06/04/2023. Tá an cúrsa mar intreoir cuimsitheach dá bhfuil i gceist leis an gCinnireacht san Obair Óige agus clúdaítear gnéithe éagsúla teoiriciúla den obair. Réitíonn sé an foghlaimeoir do na réimsí éagsúla agus na dúshláin a bheidh i gceist sna modúil eile.

Reáchtálfar an cúrsa traenála in Ionad Óige na hÉireann i gCo na Mí. Beidh an cúrsa saor in aisce agus cuirfear bia agus lóistín ar fáil ar an láthair.

Modúl 3: Cúrsa traenála Samhraidh ar an láthair

Seo an ghné is luachmhaire den chlár. Baineann sé le traenáil leanúnach thar tréimhse trí seachtaine ar ár gcúrsaí Gaeilge sa Samhradh. Beidh an Cinnire mar chuid d'fhoireann mhór an chúrsa samhraidh. Beidh taithí phraiticiúil i gceist chomh maith le deis ag gach duine cur lena scileanna féin.

Beidh an cinnire, in ann freastal saor in aisce ar an gcúrsa agus ní iocfar aon airgead as an ról seo. Tabharfar breis eolais faoi na dualgais a bheidh i gceist le linn an chúrsa traenála.

Training Modules



This Irish language Leadership Programme in Youth Work is made up of 3 modules:

Module 1: Online

This consists of a worksheet relating to the topics outlined in this brochure and helps prepare the participant for the more practical training in Modules 2 and 3.

Module 2: Training Course

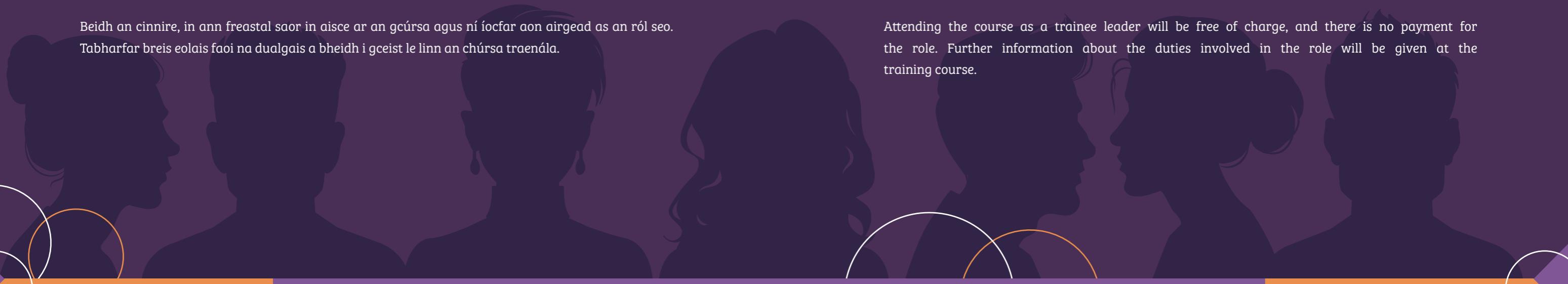
This takes place over 3 days during the Easter holidays, 04-06/04/2023. The course gives a comprehensive introduction to Leadership Youth Work while also covering theoretical aspects of the work. It prepares the individual for the different areas and challenges that will be involved in the other modules.

The training course will take place in Ionad Óige na hÉireann, and there is no charge for attending this course, with accommodation and food included on site.

Module 3: Onsite Summer Course Training

This is the most valuable aspect of the programme as it is concerned with ongoing training over a 3 week period on our Irish language summer courses. By working as part of a large team on one of our courses, the Leader will gain practical experience and opportunities to develop their own skill set.

Attending the course as a trainee leader will be free of charge, and there is no payment for the role. Further information about the duties involved in the role will be given at the training course.





Na hAidhmeanna agus na Tortháí

Is í aidhm an chláir ná díriú isteach ar na scileanna cinnireachta agus scileanna saoil seo a leanas:

- An ról agus na freaghrachtaí atá ag cinnire agus forbairt scileanna cinnireachta
- Treoir maidir leis an mbealach is fearr le cinntí a dhéanamh agus caighdeán arda a bhaint amach
- Treoir maidir le Dea-Chleachtas Cúram Leanaí, obair le daoine óga agus rólimirt Ceardlanna Cúram Leanaí
- Treoir maidir le polasaithe Sláinte agus Slándála
- Forbairt féinmhuiiníne agus cothú scileanna sóisialta agus cumarsáide
- Forbairt agus feabhsú cumas agus cruinneas sa Ghaeilge sa duine aonair
- Eagrú imeachtaí agus gníomhaíochtaí
- Scileanna obair foirne

Ar chríochnú an chúrsa do na cinnírí

- Bronnfaidh Coláiste na bhFiann Teastas Cinnireachta ar gach rannpháirtí
- Ar shroichint 18 mbliana beidh na rannpháirtithe in ann cur isteach ar ról páirtaimseartha mar Chinnire Club sna Clubanna Óige Gaeilge atá againn. Chomh maith leis sin beidh ról ann dóibh ag na himeachtaí réigiúnda agus náisiúnta a eagraímid.
- Ní hamhán gur mór is fiú an taithí a bheidh ag na rannpháirtithe i bpostanna i réimse Obair Óige agus Múinteoirreachta ach beidh curtha, freisin, le scileanna a bheidh úsáideach dóibh i ngairmeacha eile.
- Beidh na rannpháirtithe mar chuid de ghréasán daoine óga a bhfuil suim acu sa chinnireacht agus in úsáid na Gaeilge ina saol laethúil.

Aims & Outcomes

It is the aim of this programme to focus on the following key leadership and life skills:

- The role and responsibilities of the leader and the development of leadership skills
- Mentoring on good decision-making practices and achieving high standards
- Guidance on Childcare Best Practice, working with young people and role-playing Childcare Workshops
- Guidance on Health & Safety Policies
- Developing self-confidence and cultivating social & communicative skills
- Developing and improving the individual's fluency and accuracy in the Irish Language
- Event and activity organisation
- Teamwork skills

On completion of the programme:

- The participant will receive a Certificate of Leadership from Coláiste na bhFiann
- The Leader/Cinnire will be in a position to apply for the part-time role of a Club Leader in our many Irish language Youth Clubs along with regional and national events around the country, when they have reached the age of 18
- The Leader/Cinnire will have gained invaluable experience not only for a career in Youth Work and Teaching, but will have gained skills relevant to alternative careers
- The Leader/Cinnire will be part of a national network of young people interested in leadership and also using Irish as part of their daily lives

Cad atá idir lámha ag Coláiste na bhFiann & Cumann na bhFiann?

- 1 Coláistí Samhraidh d'ardchaighdeán
- 2 Gréasán Náisiúnta Clubanna Óige
- 3 Ionad Óige na hÉireann - Droim Rí
- 4 Córas Cinnireachta do gach aoisghrúpa
- 5 Imeachtaí Náisiúnta agus Imeachtaí Bliantúla



Ráiteas Misin na hEagraíochta

“An Ghaeilge a chur chun cinn i measc daoine óga i dtimpeallacht spreagúil trí dheiseanna nádúrtha a chruthú d'úsáid na Gaeilge mar theanga bheo mar aon le struchtúr cinnireachta d'ardchaighdeán a forbairt atá lárnach d'obair leanúnach na heagraíochta agus do thodhchaí na tíre.”

Conas a bhaintear an sprioc seo amach?

Tá trí phríomhghnáe aitheanta go hidirnáisiúnta le forbairt a dhéanamh ar úsáid teanga:

- 1 Ábaltacht (Coláistí Samhraidh)
- 2 Deiseanna í a úsáid ar bhonn sóisialta (Clubanna Óige, Imeachtaí, Droim Rí)
- 3 Meon dearfach a chothú i dtaobh úsáid na teang
(Cur chuige obair na heagraíochta ina ionláine)

Torthaí eile ar obair na hEagraíochta:

- 1 Tionchar mór ag iardhaltaí ar forbairt na Gaeilge le blianta anuas
- 2 Ról ag Iardhaltaí i bhfás na nGaeleannána le 35 bliain anuas
- 3 Ról iardhaltaí i bhfás mór in úsáid na Gaeilge sna Coláistí 3ú leibhéal
- 4 Iardhaltaí ag obair i rólanna cinnireachta ar fud na tíre



What is Coláiste na bhFiann and Cumann na bhFiann?

- 1 High quality Summer Courses for young people
- 2 Nationwide network of Irish language youth clubs
- 3 Ionad Óige na hÉireann - Droim Rí (All Irish Youth Centre)
- 4 Leadership schemes for every age group
- 5 National & Annual Events



The Mission Statement of the Organisation

“To promote the Irish language among young people in an exciting environment by creating natural opportunities for the use of Irish as a living language together with developing a high-quality leadership structure which is central to the ongoing work of the organisation and to the future of the country”.

How is this achieved?

There are three main aspects recognised internationally for the development of language use:

- 1 Ability (Summer Colleges)
- 2 Opportunities to use it on a social basis (Youth Clubs, Events, Ionad Óige na hÉireann)
- 3 Fostering a positive attitude towards the language (the work of the organisation as a whole)

Other outcomes from the organisation's work:

- 1 Past pupils have had a major impact on the development of the Irish language over the years
- 2 Role of past pupils in the growth of Gaelscoileanna in the last 35 years
- 3 The role of former students in the growth in use of Irish in 3rd level colleges
- 4 Past pupils working in leadership roles across the country



Ceisteannta coitianta ag ábhair cinnirí faoin scéim

An féidir le cinnirí cursa samhraidh a roghnú? Ní féidir. Roghnaíonn na cinnirí na dátaí ar a mbíonn siad ar fáil agus déanann lucht na hoifige cinneadh faoin áit ina mbeidh an cursa cinnireachta ar siúl do na cinnirí éagsúla.

An íocatar na cinnirí? Toisc go bhfuil foghlaim scileanna i gceist ag an leibéal seo is geall le printíseacht san obair óige an tréimhse seo i saol na gcinnirí. Dá bharr ní íocatar iad ach ag am céanna ní ghearrrtar aon chostas orthu as freastal ar an gcúrsa. Beidh na scileanna foghlamtha acu faoin am a n-iarrtar orthu ról mar chinnire sinsearach (18+) a ghlacadh agus ag an bpóinte seo íocfar iad.

An mbíonn cead ag tuismitheoirí cuairt a thabhairt ar chinnirí nuair a bhíonn tuismitheoirí eile ar cuairt ar dhaltaí ar an gcúrsa? Bíonn cead cuairt a thabhairt ar chinnire ar Dhomhnach amháin i lár an chúrsa agus is féidir é seo a eagrú ach dul i dteaghmáil le bainisteoir an chúrsa.

Agus an rial chéanna i gceist do chinnirí is atá i gceist do dhaltaí ar an gcúrsa maidir le labhairt na Gaeilge an mbíonn cead ag cinnirí fón a bheith acu ar an gcúrsa? Ní bhíonn. Bíonn cead acu fón a bhreith leo ach coinneofar go sábháilte dóibh é san oifig.

An bhfoghlameodh duine níos mó Gaeilge mar chinnire ná mar dhalta? Níl aon amhras faoi ach go bhfoghlameodh duine níos mó Gaeilge agus é ina chinnire ar chúrsa Samhraidh le Coláiste na bhFiann.

An bhfuil cead ag duine freastal ar chúrsa mar dhalta tar éis dó bheith ar chúrsa mar chinnire? Níl.

An gá do chinnirí bheith ag láthair an chúrsa roimh theacht na ndaltaí? Tagann an fhoireann ar fad le chéile ag an gcoláiste dhá lá roimh theacht na ndaltaí, is é sin an Aoine roimh thús an chúrsa. Tugann sé sin deis don fhoireann aithne a chur ar a chéile, cur amach a bheith acu ar an áit agus an coláiste a réiteach do thús an chúrsa.

An gcaithfidh cinnirí faoi 18 mbliana d'aois foirm do Ghrinnfhiosrúchán an Gharda Síochána a líonadh? Caithfidh gach duine atá os cionn 16 bliana déag d'aois agus atá ag obair le daoine óga foirm do Ghrinnfhiosrúchán an Gharda Síochána a líonadh. Sa chás is go bhfuil an cinnire faoi 18 mbliana déag d'aois is gá do na tuismitheoirí foirm thoilithe a líonadh chomh maith. Cuirfidh Coláiste na bhFiann an dá fhoirm chuí amach.

An bhfuil córas tacaiochta ann chun cabhrú le cinnirí a bheith ar a gcompord sa ról nua agus chun teacht i gcabhair orthu má tá deacracht acu? Bíonn foireann mhór ag obair ar gach cursa. San áireamh ansin tá An Bainisteoir Cúrsa, Na Múinteoirí agus na hArdchinnirí (os cionn 18 mbliana).

Frequently Asked Questions for participants in the scheme (cinnirí)

Does the Cinnire have a choice regarding the summer course they attend? There is no choice of venues. The Cinnire chooses the dates on which they will be available, and the office staff decide on the venue where the various Cinnirí will be training during the summer.

Are the Cinnirí paid? Because the Cinnire is learning the relevant skills at this level, it is essentially an apprenticeship in youth work. As a result, there is no payment involved but there is also no cost for the Cinnire to attend the course. They will then have acquired the skills by the time they are taking on Senior Leadership roles (18+ yrs.) and pay is involved at this level.

Can parents visit Cinnirí during the course when other parents are visiting students on the course? It is possible to visit Cinnirí on one of the Sundays in the middle of the course, and this can be arranged by contacting the course Manager.

As the Cinnirí are under the same rule regarding the speaking of English as are the students, are Cinnirí allowed to have a phone on the course? Cinnirí are not allowed to use phones on the course. The Leader can bring a phone with them, and it will be kept safely in the office.

Would you learn more Irish on a course as a Cinnire, rather than as a student? There is no doubt that the Cinnire will learn more Irish on a summer course with Coláiste na bhFiann.

Can someone attend a course as a student having attended one as a Cinnire? This is not allowed.

Do the Cinnirí have to be at the course venue before the arrival of the students at the beginning of the course? The entire team gathers at the college two days before the arrival of the students, that is the Friday before the start of the course. This gives the team an opportunity to get to know each other, get to know the venue, and prepare the college for the start of the course.

Do Cinnirí under the age of 18 need to fill out a Garda Vetting Form? Everyone 16+ yrs. who are working with young people must fill out a Garda Vetting Form. If the Cinnire is under 18 years of age, a parent/guardian also needs to fill out a consent form. Coláiste na bhFiann will send you the appropriate forms.

Is there a support structure in place to help Cinnirí settle into their roles, and to assist with difficulties should they arise? Yes! There is a large team on each summer course including a Course Manager, Teachers, Ardchinnirí (senior leaders who are 18+).



Cumann na bhFiann

Ionad Óige na hÉireann, Droim Rí, Co na Mí.

Sonrai Teaghmhála

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Foras na Gaeilge