

## Whistleblowing Policy

In the case of youth work and the protection of children in home-based situations, whistleblowing is to raise or report concerns related to the welfare or safety of children and young people. All those who have contact with children have a duty to protect and promote the welfare of children in their normal lives.

Every person who works with or has contact with children is obliged to report abuse and malpractice when they suspect or are concerned about the way children are cared for, irrespective of who the subject of the reporting is. Those working with children should be alert to any illegal, inappropriate or unethical behavior and report any of this should they be witness to it.

If the concern relates to child protection, the normal procedure should be followed as set out in the Child Protection Policy. If a person working with children makes a malicious or false allegation against another person working with children, the allegation is dealt with through the Designated liaison person (DCA).

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